

## Frequently Asked Questions (FAQs)

### **Why is the partnership happening?**

By working in partnership our schools will benefit from the support the other schools will bring. It will also make sharing good practice much easier. The partnership will also make the Trusts stronger financially and will ensure they are sustainable in unpredictable times.

### **Who will be 'in charge'?**

The Trustees remain ultimately responsible for the Trusts and will be independent of each other. Mr Adams (as CEO) will have oversight of all the schools and will report to both Trusts.

### **Have the Trusts been asked to partner by the Local Authority or the Department for Education?**

No, the two Trusts know each other well through links made some time ago. The two sets of Trustees see the advantages of joint working and see each other as ideal partners.

### **Will any staff have their contracts or terms and conditions changed?**

No, there will be no change to any contracts or terms and conditions to any staff.

### **Will there be any changes to school uniform?**

No, all school uniforms will remain as they are, unless the school decides to make changes.

### **Will there be any changes to the school day?**

No, there are no plans to change any timings of the school day, as a result of the partnership.

### **Will there be any changes to staffing?**

No, there will be no changes to staffing other than those you normally experience as people leave or retire.

### **Will there be any changes to the classes that the teachers teach?**

No, there will be no changes as a result of the partnership. Sometimes class teachers do change, but the partnership will not cause changes.

### **Who are CET?**

CET are a Trust of four primary schools across South Norfolk. They have been a Multi Academy Trust (MAT) for 4 years.

### **Who are CAT?**

CAT are a Trust of two Secondary and one Primary schools across South Norfolk and North Suffolk. They have been MAT for 3 years.

### **Will there be a change of Headteacher?**

No, there will be no staffing changes as a result of the partnership. The leadership of the individual schools will remain the same.

### **Will staff be expected to teach across different schools?**

No staff will be expected to teach across different trusts, but there may be cases where staff may wish to. For example for professional development or to gain experience in different areas.