



Person Specification for the role of Reception/Year 1 Teacher

Essential	Desirable	Evidence
<i>Qualified Teacher Status</i>		<i>Relevant Degree Application form</i>
<i>Experience of teaching Years Reception and Year 1</i>		<i>Application form</i>
<i>The ability to differentiate teaching and learning</i>	<i>Experience of teaching mixed age groups</i>	<i>Application and interview</i>
<i>Knowledge of the new EYFS framework and National curriculum for Year 1 incl Phonics testing</i>		<i>Application and interview</i>
<i>A flexible, adaptable team player able to work effectively as part of a small school team</i>		<i>Interview</i>
<i>A good communicator who is approachable, positive and willing to learn from others</i>		<i>Interview</i>
<i>Ability to make learning irresistible so that all pupils make good or better progress Evidence of good/ outstanding lesson observations</i>		<i>Observation of lesson taught, references and interview.</i>
<i>An inspiring and creative approach to teaching and learning that accounts for different learning styles</i>		<i>Interview</i>
<i>Has excellent behaviour management skills, employing a range of approaches.</i>		<i>Observation of lesson taught, references and interview.</i>
<i>Knowledge and understanding of safeguarding policy and practice</i>		<i>Interview</i>
	<i>An interest in Subject Leadership of English</i>	<i>Interview</i>
	<i>Evidence commitment to own continuing professional development</i>	<i>Application and interview</i>